

MEANINGFUL ANSWERS TO COMPLEXITY

Moving beyond the control panel





Business sector
and economy?

Health sector?

Politics?

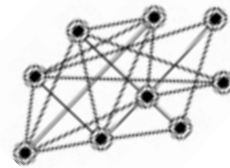
MEANINGFUL ANSWERS?

Overview

1. A complex world asks for complex answers
2. We need more leadership
3. Begin with **yourself**
4. Reach out and get **connected**
5. **Organize** for complexity
6. The future starts now - a call for action

1. A complex world asks for complex answers

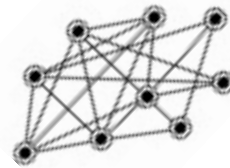
*THE REAL WORLD
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*OUR ANSWERS
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Today's complex challenges force us to:

1. widen our **vision** (planet, people, profit)
2. widen our **approach** (cross-sector collaboration)

2. We need more leadership

LEADERSHIP

IS

VISIONARY

& BREAKS DOWN BARRIERS.

- The seeds for change can already be seen in:
1. Social businesses (with wider vision)
 2. Financial inclusion 2020 (crosssectorcollaboration)

2. We need more leadership

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*THE OBSESSION OF MANAGEMENT
WITH PROCEDURES & CONTROL*

IS

UNADAPTED TO CHANGE

AND DOES NOT SERVE THE WHOLE

The seeds for change can already be seen in:

1. Social businesses (with wider vision)
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WHAT CAN WE DO
CONCRETELY?



3. Begin with yourself

STOP! Take distance.

Observe what happens in & around you.

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Be aware of...



*... your thoughts
... your emotions
... your needs*

... before you act.

<http://www.mindful.org>

4. Reach out and get connected

Have conversations that matter... with all!

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Prepare the climate
for change.

Include the excluded

Learn
and reiterate.

Quick wins



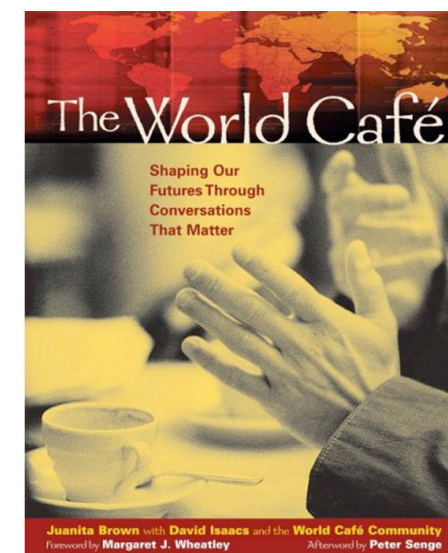
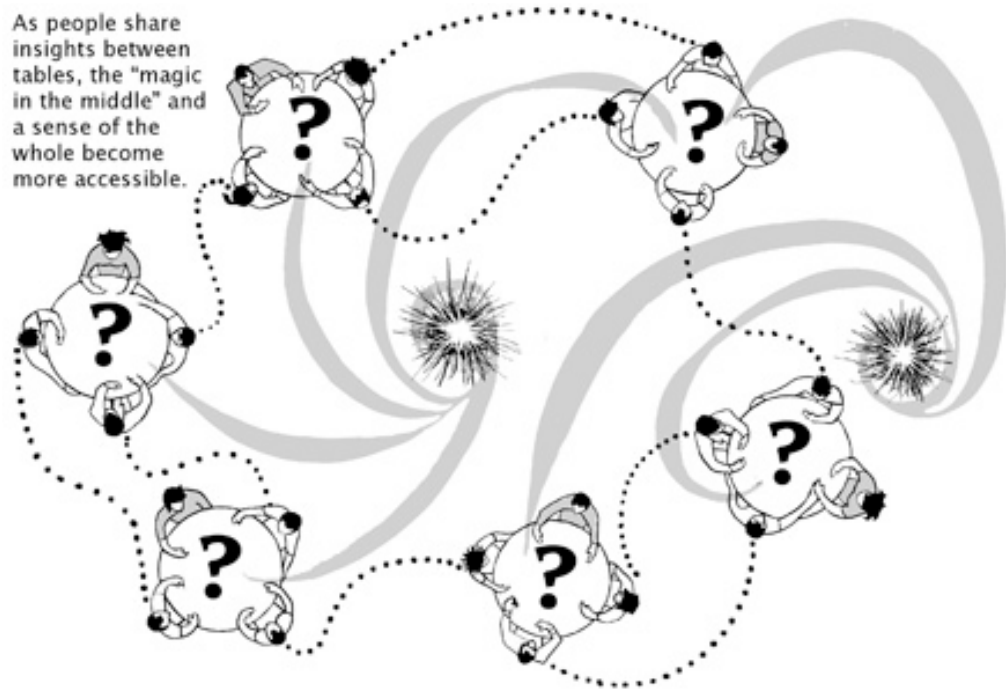
Hold a space
for change.

Some techniques for large group conversations

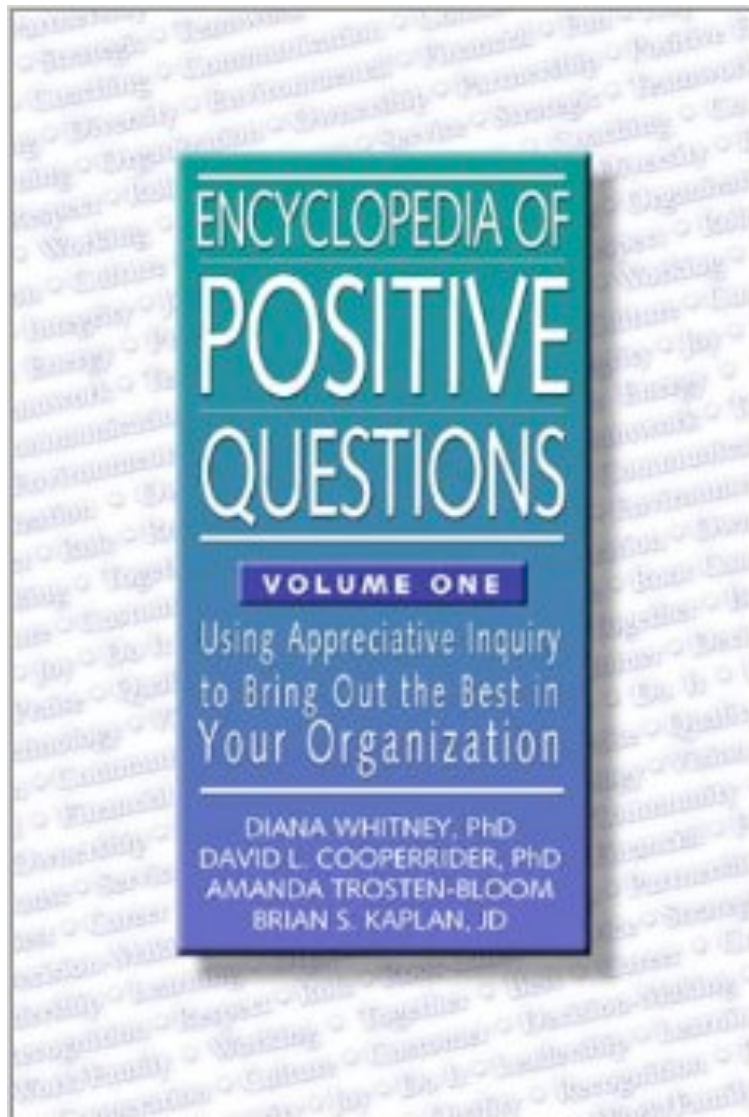


<http://www.openspaceworld.org>

As people share insights between tables, the "magic in the middle" and a sense of the whole become more accessible.



<http://www.theworldcafe.com>



Every organization has something that works right.

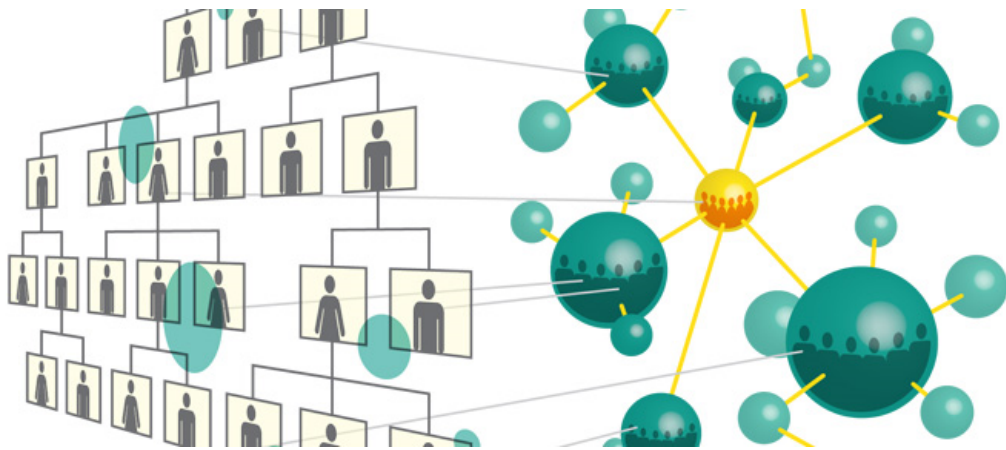
Connect to it, to raise energy, sharpen vision and inspire action.

<http://appreciativeinquiry.case.edu>

5. Organize for complexity

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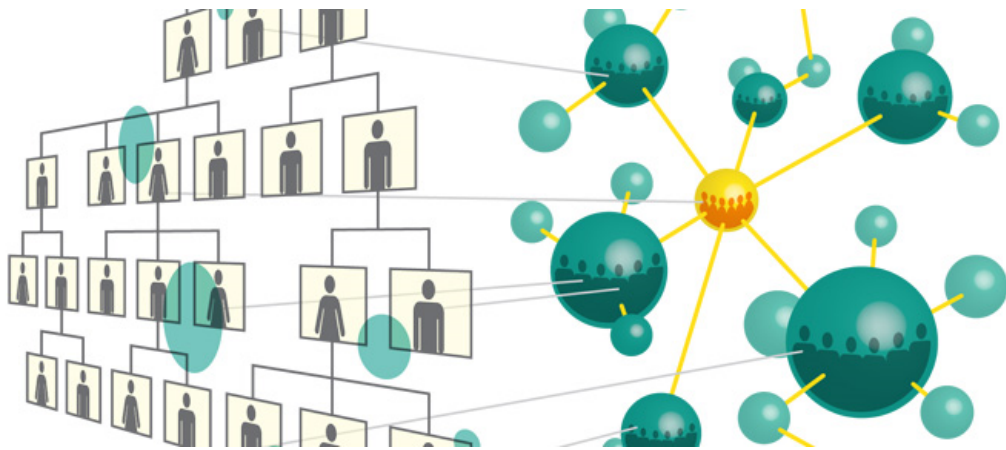
Organize internal networks
for fluid adaptation
to sudden shifts in the field.



<http://www.kotterinternational.com>

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Organize cross-sector
networks & collaborations,
and design systems
(ex. remuneration)
that serve the whole.



Leading from the emergent future.
(Otto Sharmer, 2013)

6. The future starts now - a call for action

Meeting the complex challenges of our time
requires humanity and human systems to become

MORE CONNECTED

AND MORE HUMAN.

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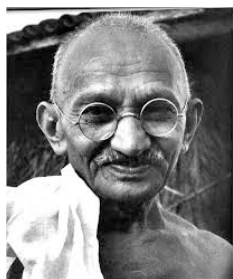
There are lots of examples out there.



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There are lots of examples out there.

Many small steps will make a big difference.



6. The future starts now - a call for action

Building on what you are doing,
what is the one small step you would like to take
that could really make a difference
in the complex world we live in?

THANK YOU