MEANINGFUL ANSWERS TO COMPLEXITY

Moving beyond the control panel
Overview

1. A complex world asks for complex answers
2. We need more leadership
3. Begin with yourself
4. Reach out and get connected
5. Organize for complexity
6. The future starts now - a call for action
1. A complex world asks for complex answers

THE REAL WORLD IS HIGHLY INTERCONNECTED, & FLUID.

OUR ANSWERS SHOULD BE INTERCONNECTED, & ADAPTIVE TOO.
1. A complex world asks for complex answers

THE REAL WORLD
IS HIGHLY
INTERCONNECTED,
& FLUID.

OUR ANSWERS
SHOULD BE
INTERCONNECTED,
& ADAPTIVE TOO.

Today’s complex challenges force us to:
1. widen our **vision** (planet, people, profit)
2. widen our **approach** (cross-sector collaboration)
2. We need more leadership

LEADERSHIP

IS

VISIONARY

& BREAKS DOWN BARRIERS.

The seeds for change can already be seen in:

1. Social businesses (with wider vision)
2. Financial inclusion 2020 (cross-sector collaboration)
2. We need more leadership

LEADERSHIP

VISIONARY

& BREAKS DOWN BARRIERS.

THE OBSESSION OF MANAGEMENT WITH PROCEDURES & CONTROL

IS

UNADAPTED TO CHANGE

AND DOES NOT SERVE THE WHOLE

The seeds for change can already be seen in:
1. Social businesses (with wider vision)
2. Financial inclusion 2020 (cross-sector collaboration)
WHAT CAN WE DO CONCRETELY?
3. Begin with yourself

STOP! Take distance.
Observe what happens in & around you.
3. Begin with yourself

STOP! Take distance. Observe what happens in & around you.

Be aware of...

... your thoughts
... your emotions
... your needs
... before you act.

http://www.mindful.org
4. Reach out and get connected

Have conversations that matter... with all!
4. Reach out and get connected

Have conversations that matter... with all!

- Prepare the climate for change.
- Include the excluded
- Hold a space for change.
- Learn and reiterate.
- Quick wins

http://presencing.com/presencing/tools
Some techniques for large group conversations

http://www.openspaceworld.org

http://www.theworldcafe.com
Every organization has something that works right.

Connect to it, to raise energy, sharpen vision and inspire action.

http://appreciativeinquiry.case.edu
5. Organize for complexity
5. Organize for complexity

Organize internal networks for fluid adaptation to sudden shifts in the field.

http://www.kotterinternational.com
5. Organize for complexity

Organize internal networks for **fluid adaptation**
to sudden shifts in the field.

http://www.kotterinternational.com

Organize cross-sector networks & collaborations,
and design systems (ex. remuneration)
that serve the whole.

Leading from the emergent future.
(otto sharmer, 2013)
6. The future starts now - a call for action

Meeting the complex challenges of our time requires humanity and human systems to become MORE CONNECTED AND MORE HUMAN.
6. The future starts now - a call for action

There are lots of examples out there.

http://www.servicespace.org
6. The future starts now - a call for action

There are lots of examples out there.

Many small steps will make a big difference.

http://www.servicespace.org
6. The future starts now - a call for action

Building on what you are doing, what is the one small step you would like to take that could really make a difference in the complex world we live in?
THANK YOU